



The Glen Echo

Newsletter of Fairlington Glen

November 2016

Testing Hopes To Provide Answers

ECS Mid-Atlantic, LLC (ECS) will soon begin performing work in the Glen as part of an ongoing environmental investigation of an offsite property. This work will involve collecting groundwater samples in the common area spaces located around Courts 1 & 13 and possibly Court 14 on S. Stafford Street.

This work is being performed by ECS to complete the mapping of the low levels of chemicals found in the groundwater during the initial phase of field work near Courts 1 and 2 on S. Stafford Street. The chemicals originated in the early 2000's from an old dry cleaner located across Quaker Lane on Fern Street in Alexandria. The present dry cleaner is not responsible for the chemicals that are being mapped. This field work is expected to define the limits of where these chemicals are found in the groundwater and therefore enable ECS to develop a plan for addressing concerns of Glen co-owners and residents.

ECS has been and will continue to work with the Virginia Department of Environmental Quality (DEQ) with regard to testing and results.

The continuation of this field work has been discussed with the Board and its management agents from Cardinal Management Group. The Board, of course, has to give ECS permission to conduct these tests on our common area property. All test locations will be marked in order to minimize the chance that any utilities are disrupted.

As a result, the Board has asked ECS and DEQ to meet with our community to further discuss these activities. An informational meeting has been scheduled for Thursday, November 10 at 7:00pm at the Fairlington Community Center, 3308 S. Stafford Street. Jon Horner, staff project manager at ECS, and Noel Simmons, senior environmental project geologist with ECS, will be joined by representatives from the state DEQ to address the project and any concerns you may have. I, along with our Board, hope that you'll be able to attend so we can all learn more.

Jay Yianilos / Board President

The *Glen Echo* is published monthly. Our editor is always looking for ideas or input. If you have something to put in the newsletter, please e-mail Jay Yianilos at jasonyianilos@yahoo.com.

The *Glen Echo* is published online on the Glen's web site, at <http://www.fairlington.org/glennewsletters.htm>

To be notified by e-mail when the latest edition is published, with a link to the newsletter, give us your e-mail address by signing-up for Glen Alerts via the Glen's web site. Your e-mail address will be used only for official Glen business.

Daylight Saving Time To End



We've all heard the phrase, "Spring forward, fall back." Now that November has arrived, the time has come to adjust our clocks by falling back as Daylight Saving Time ends.

Daylight Saving Time, which began on the second Sunday in March, ends on the first Sunday in November. This year the date is Sunday, November 6. You are reminded to set your clocks back one hour at 2:00am (or before going to bed on Saturday night), which gives you an extra hour of sleep.

Keep in mind, studies have shown that it can take the body about a week to adjust to the new times for sleeping, eating, and activity. Until they have adjusted, people can have problems falling asleep, staying asleep, and waking up at the right time. This can lead to sleep deprivation and reduction in performance, which will increase the likelihood of mistakes, including vehicle crashes. It may be just a one-hour change, but be aware it can have a profound impact.

Also, as we get ready to return to standard time, this is a great time to check/replace the batteries in your smoke detectors.

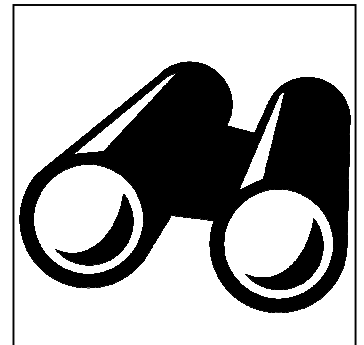
If You See Binoculars, Don't Worry

Residents should not be surprised or alarmed if they spot a Board member or a contractor looking at their building with binoculars. It's not a peeping Tom, but rather an inspection of the roof, chimney screens, or gutters.

It's often necessary for a Board member or a contractor to get a closer look, especially with regarding to identifying a problem and/or preparing a proposal.

In addition, the Glen's engineering partners, Restoration Engineering, Inc. (REI), will often use binoculars for their inspections.

Of course, if you have any questions please feel free to ask.



Thanksgiving Trash Service Reminder

Just a reminder, there will be no trash pick up on Thursday, November 24 (Thanksgiving). Capitol Services of Virginia, our trash and recycling contractor, will resume normal service the following day.

Please remember to NOT put trash out the night before a pick up. That's not allowed in the Glen. Instead, please put your bags of household trash out in the morning by 8:00am for regular pick up.



Election Day Info - Don't Forget Your Photo ID

Election Day is Tuesday, November 8. Polls will be open from 6:00am to 7:00pm in Virginia. Residents in the Glen are in precinct 012, so the polling place is the Fairlington Community Center, 3308 S. Stafford Street. Please remember to bring your photo ID to vote.

Acceptable forms of photo ID in Virginia include:

1. A Virginia driver's license or DMV ID card
2. Any government-issued photo ID (U.S., Virginia, or Virginia local government)
3. A U.S. Passport, Naturalization Certificate, or U.S. Military ID
4. An employee ID card with a photograph
5. A student ID card with a photograph from any Virginia college or university
6. An Arlington Senior ID with a photograph issued by the Sheriff's Office



Please note that ID's with expiration dates must be current OR not expired more than 12 months before the election.

If you don't have a photo ID, you can get a FREE Voter Photo ID at the Arlington County Registrar's office. Call 703-228-3456 for more information.

Expect lines when you check in. Please be patient and give yourself plenty of extra time. There will be a larger than normal staff on hand working the polls, but there will likely be a large turn out as well.

Remember that in Arlington County we vote a paper ballot. Once you mark your ballot, you'll feed it into a scanner that will take an electronic photo copy of both sides and tabulate your vote. So there's both an electronic copy and a paper copy to be used as a back up. This new voting system debuted in June 2015. If you have not voted since then, this will be a new process for you. However, it's not a difficult process by any means. The previous touchscreen electronic voting system was aging and was decertified by the Virginia State Board of Elections. State law now mandates that all new voting systems purchased in Virginia be paper based.

Just a reminder that there will be many items on the ballot including two proposed state constitutional amendments and four proposed County bond questions. In order to help keep the lines moving at the polls please read about these amendments and bond items before heading out to vote. Presidential elections are always very crowded, so plan accordingly.

For more information, go to <https://vote.arlingtonva.us>.

Also, please remember that all political signs in Fairlington Glen (a single political sign per unit may be displayed in a window) must be removed within five days after the election.

Verizon FiOS Update

On October 11, 2016, the Fairlington Glen Board of Directors approved the final design checklist for the installation of Verizon FiOS.

The Board met with Lloyd Saunders of Verizon on October 6 regarding FiOS coming to the Glen. Mr. Saunders and the Board visited Fairlington Arbor where Mr. Saunders provided explanations of and answers to questions regarding the infrastructure setup that will take place at each unit, the plan for the three phases of the project, and an estimated timeline for the project. Mr. Saunders will be provided with a location list of French drains, sump pump lines, etc. and a plat that covers the underground structures around the Glen. A letter will soon go out to co-owners asking if they have a French drain, etc. and to provide the location of same, so Verizon will not interfere with the underground structures when burying the FiOS lines.



Phase I is the installation of PVC gray pipe from the back of a unit's fence up to the unit's back wall. Phase II is placement of ground-level junction boxes which may connect up to eight units. Phase III is the connection of all the junction boxes to Verizon's main junction box, which will physically connect all units to the Verizon optical system. Once the lines outside the units are fully connected, the lines will be tested, a database will be built, and network connection will be created. A unit owner, if he/she so chooses, can then go to Verizon's website to see if his/her unit is FiOS ready, and can then set up an appointment with a Verizon contractor to connect the outside line to the inside of the unit.

There's still a lot of work to be done, but plans are on track for FiOS to be operational in the Glen during 2017.

Farmers Market Season Ending Soon



The Fairlington Farmers Market will soon close for the winter. The last day of their second season will be Sunday, November 20. That gives you just three more Sundays to shop the market for fresh produce, grass-fed meats, eggs, coffee, bread, pies, flowers, and other prepared foods. Remember the market's hours are 9:00am to 1:00pm at the Fairlington Community Center.

The Farmers Market thanks its many sponsors, volunteers, vendors, and of course the shoppers for a successful second season.

Planning for next year's market has already begun. If you have any ideas for additional vendors or seek more information about the market, please email info@fairlingtonfarmersmarket.org.

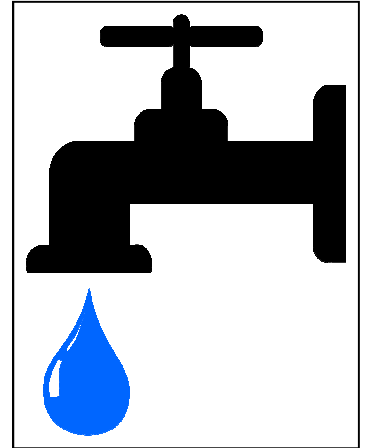
The market will re-open for a third season in the spring.

Pipes Within Units Are Co-owner Responsibilities

Co-owners are responsible for all pipes within their units including those that pass through their units but serve other units. Burst pipes are the co-owner's responsibility, so be sure to take precautions.

During the winter months, residents should shut off water to outside faucets, remove hoses, and open outside spigots. Also, thermostats should be set no lower than 55 degrees to protect indoor pipes.

In all but the B Building units, the front water spigot turnoff is typically located above the water heater and the back water spigot turnoff is under the kitchen sink. In B Buildings, the lower unit apartments' front and back water spigot turnoffs are in the laundry room above the water heater.

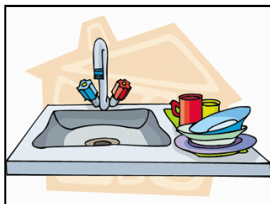


Please take the time now to find and label your water spigot turnoffs so you'll be prepared as colder weather approaches. And again, make plans to disconnect your hoses and bring them indoors for the winter.

In addition, you should also know where your unit's main water supply valve is located so you can quickly shut off the water to your unit if a pipe breaks. If pipes are exposed to cold air, wrap them with insulation. The most vulnerable pipes are along exterior walls and those that bring water into a home or building at its foundation. If you see any leakage on the common intake side of your shut-off valve, call a plumber without delay because water flowing to that segment can be cut off only from outside the building.

During periods of extreme below freezing temperatures outside, keep pipes inside in kitchen cabinets and bathroom vanities warm by opening the doors to the cabinets and vanities to let heat in. Also, keep an upper-floor cold water tap open just enough for a drip to keep water moving through the pipes. Be sure to keep an eye on the tap.

Sink Back Ups Are Also Co-owner Responsibilities



As is the case with water supply pipes, water drainage lines (whether from the kitchen, bathroom, or laundry area) are unit components and are the maintenance and repair responsibility of individual co-owners to the point where they exit through the underground sanitary sewer system beneath the basement floor slab.

Fixing drainage problems, especially from sinks, sometimes requires cooperation between two adjoining owners, whose lines are in the wall that separates the units, with ownership extending to the center line. Drain lines may converge to a single line in the wall, requiring a plumber to access the line from one or both units. This is true whether the units are in a B-building or are two townhouses whose kitchens back to each other. In a B-building, of course, fixing sink back ups often requires the cooperation and shared expense of four co-owners/residents.

Always refer to the Chart of Maintenance, Repair and Replacement Responsibilities contained in Policy Resolution 07-1 and found on pages 75-78 of the Glen Handbook.

THE GLEN 10

10 Q's & A's

with

Candace Lewis



Maybe you've seen their faces, but do you know their stories? Get to know your neighbors in the Glen each month through this feature we call the Glen 10. This month we introduce you to Candace Lewis with Cardinal Management Group.

1. Where are you originally from? And how long have you lived in Virginia? “I was born and raised in Woodbridge, VA and moved to the City of Alexandria after high school. I lived in the City of Alexandria, across from Potomac Yards, for 15 years. I recently moved back to Manassas to be closer to my family and my office. ”

Candace Lewis joined Cardinal in July. She will officially take over as the Glen's new property manager on January 1, 2017.

2. Where did you attend college? What's your degree? “I attended NOVA Community College and have an Associate's Degree in Liberal Arts/General Studies.”

3. What path did you follow from school to Cardinal Management? “I started as an administrative assistant in the real estate industry while I was in high school and stayed in the industry for 14 years. While the real estate industry can be fun and exciting, it's very fast paced. I wanted something a lot less stressful and at a slower pace. I happened across an ad on Career Builder for my former company, and that is how I got into association management. I worked for my former company, which used to be local but then went global, and found that one could get lost in the shuffle. A friend of mine from Cardinal Management Group told me all about this company and how well they treat their team and offered to pass my resume along. I jumped at the opportunity for an interview, and here I am.”

4. Although you've only been with Cardinal for a short time, what is it about the company that attracted you to this position? “The company I came from was large, world-wide in fact, and I felt like just another number. I like that Cardinal Management Group is a local, family-owned business that has the support system that a Portfolio Manager in my industry needs. After a few weeks of working here, Tom Mazzei, Founder and CEO of Cardinal Management Group, sat down with me to make sure I was receiving the support I needed, was being treated well, and to answer any questions or concerns that I have. Tom is a very busy guy, traveling between the Virginia and Florida offices, but he does this with all new managers. That kind of care is something I've never seen or heard of before.”

5. How many properties, including Fairlington Glen, do you manage/oversee? “I currently have seven properties, which consist of single family homes, townhomes, and condominiums in Arlington, Fairfax, and Prince William counties. *(continued on page 7)*

6. Of all of the properties that you manage, what makes the Glen different? “Most importantly, the Board gets along and works well together, all sharing the same goal...to care for the Association. The Glen Board is very knowledgeable about the Association and is involved in every aspect of managing the Glen versus other association boards that only get involved for two hours at the monthly meetings. The Glen Board has found a way to do their part but also let Management manage, which is not easy for other association boards to comprehend. Not only does the Board take pride in the Glen, but also the majority of co-owners in the Glen do as well. The Court Rep system is a fantastic tool that more associations should consider. The Glen is blessed to have an onsite maintenance team, Nelson and Maria, who have been maintaining the property for years and take pride in their work. The Glen is by far my favorite Association to manage.”

7. Although you don't live in the Glen, you visit us quite often. What are your favorite aspects of our community? “The fact that there is a sense of community and that you all look out for each other. I love how friendly everyone is, especially when they're walking down the sidewalk or jogging by. Most communities have lost that sense of “community” and don't even know what it means. The Glen reminds me of home.”

8. You must receive a large amount of voicemails and emails from residents each day. How do you have the time to respond to each one? “Good question! I'm generally easier to reach via email rather than voicemail. In fact, my voicemail message says so. When I'm away from the office, I check my email between meetings or visiting properties, which saves time doing so when I return to my desk. On weekends I scan for true emergencies such as leaks, fires, power outages, or something catastrophic. I schedule one hour each day for returning all voicemails that I receive. I typically sort my emails by community to make it easier to respond to. It especially helps me when I have multiple emails from multiple people in the same community regarding the same issue.”

9. When you're not working, what are some of your hobbies and favorite things to do? “I'm a single mother and manage multiple properties; therefore, I have nightly meetings which keep me away from my son. I use every minute I'm not working to spend with him. We'll often visit our friends in Alexandria or go bike riding, walking, or running. Sometimes we have 'Lazy Saturdays' where we stay in all day and relax watching television or we'll have a Nerf gun fight or play ping pong on our long dinner table. On Sundays, we attend church in Annandale, where I co-lead a newcomers group after the service. The rest of Sunday is spent either visiting family or relaxing in preparation for the busy week to come.”

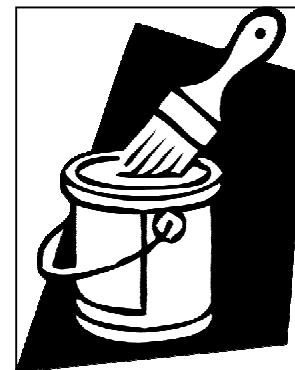
10. Lastly, what was the most recent spontaneous thing you've done? How did it turn out? “I still have an iPhone 4S, so I recently went to check out the iPhone 7. Unfortunately, I did not leave with a new phone. I'm too scared to commit to another phone and am not ready to learn all the new features. So, the spontaneous thing is that I went to look at the phone. Sounds silly, but I'm a lot less spontaneous these days and have to be careful. Once upon a time, I spontaneously bought a house!”

The editor is always looking for interesting Glen residents to feature each month in the Glen 10. If you have a friend or neighbor that you'd like to nominate for a future interview, please send their name and contact info to jasonyanilos@yahoo.com.

Exterior Painting Continues

Williams Professional Painting, Inc. of Alexandria continues to paint the exterior of buildings in Courts 13-16. This project should be completed soon, especially given that colder temperatures are on the way.

As the painting crews have worked, they have been marking pieces or sections of rotted or damaged wood with black paint. That marking is so that a separate contractor can follow to replace the rotted or damaged wood in the front and rear of buildings. A carpentry contractor will begin work, weather permitting, either immediately after the painting is complete or in the spring when warmer temps permit.



The exterior of our buildings in the Glen are painted every four years on a rotating court-by-court basis. Here's a look at the next four-year painting cycle:

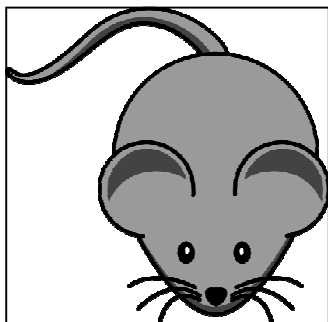
Courts 1-4 / 2017

Courts 5-8 / 2018

Courts 9-12 / 2019

Courts 13-16 / 2020

A Cheap Solution To Keeping Mice Out



Whether we like it or not, mice live in our neighborhood too. And from time to time, especially when it gets cold, they find a way into our homes seeking heat. There are plenty of solutions to this problem; however, steel wool seems to be the cheapest and best way to keep mice out.

Invest in a small package of steel wool from Home Depot or Lowe's and carefully place pieces of steel wool around the pipes and vents in the rear of your home AND around the pipes under your sinks and faucets inside the home.

Mice can squeeze through the tiniest of openings, but they do not like steel wool. Therefore, fill any gap around these pipes with steel wool and you should be well protected. In fact, you may want to do this annually just to reinforce those areas. You can certainly call an exterminator and/or set up traps, but try the cheap remedy first.

And Speaking Of Mice...

The Glen has a service contract with Innovative Pest Management (formerly Ward Pest Control) to deal with rodents before they get into our buildings. The contractor has placed many discreet, locked black bait boxes in the common areas throughout the community. Please do NOT move or remove these boxes. The more they are moved the less likely the rodents are to visit. Any box that is removed costs Fairlington Glen \$35 to replace as these boxes are the property of the contractor.

Common Areas Are Not Storage Facilities

Residents are reminded not to store toys, strollers, and any other personal belongings on the common areas. These items must be taken inside your home or placed within your patio. Furthermore, leaving these items out invites someone to steal them.

The Fairlington Glen Handbook is clear on this matter: "The greens and walkways in front of the units and the entranceways to the units shall not be obstructed so as to impede entrance to and exit from the units. No bicycles, scooters, baby carriages (or similar vehicles), toys, or other personal articles shall be allowed to stand in any of the common elements, except the common elements designated for these vehicles or articles."

Please move your personal articles to your personal space. Thanks for your attention to this matter.

County Offers Holiday Wreath Workshop

The Arlington County Department of Parks & Recreation invites you to a holiday wreath workshop for ages 12+ on Sunday, December 4 from 1:00 to 4:00pm at the Long Branch Nature Center.

Create decorative winter wreaths you can use to spruce up your home or give as gifts this holiday season. They'll provide music, refreshments, basic instruction and materials. Bring your own hand pruners or wire cutters and any extra materials or special decorations you wish to add.



You must register for the workshop. Cost is \$30. Get more details by calling 703-228-4747 or by visiting <https://parks.arlingtonva.us/events/holiday-wreath-workshop-4/>

Holiday Craft Fairs Scheduled

As we head into the holiday season, there will be many local holiday craft shows where you just may find the perfect gift or even a nice accessory to add to your home. Here's a look at some events scheduled for this month:

- Holiday Happenings / November 5 / 10am-4pm / WT Woodson High School in Fairfax / FREE / Features 100 exhibitors
- 30th Annual Holiday Craft Show / November 19 & 20 / Saturday 10am-5pm and Sunday 10am-3pm / Fairfax High School in Fairfax / Features 200 juried artisans / Admission is \$5, but 18 and younger are FREE
- Thanksgiving Art & Craft Show / November 25-27 / Friday 10am-5pm, Saturday 10am-5pm, and Sunday 11am-4pm / Spring Hill Rec Center in McLean / Features 80 juried artisans / Admission is \$5, but 12 and younger are FREE

Display New County Car Decals By 11/15

Just a reminder that the Arlington County treasurer's office requires that the red 2016-17 car decals be displayed on the front windshield of your car by November 15, 2016. Doing so indicates payment of County personal property tax. Police will ticket vehicles garaged, stored, or parked in the County that do not display a valid decal. For more information, call 703-228-4000.

NO FLUSH / NO DRAIN!

With the holiday season upon us, you may have company coming to visit. Or, perhaps you are new this year to the Glen. In either case, it's always good to remind you about our delicate pipes and what not to put down our Glen drains and toilets.

Sanitary sewer lines in the Glen must be treated with care. Only human waste and toilet tissue should be disposed of in toilets. Most garbage should go in the trash, not down the disposal. "Less is more" is a good motto for Fairlington sewers. These items should NEVER be disposed of in our sewer system:

Adult and baby wipes (even if labeled as flushable)

Disposable diapers

Large wads of toilet paper

Tampons

Condoms

Pet waste or litter

Tissues, napkins, or paper towels

Dental floss

Cigarette butts

Medicines and pills

Celery, onions, or potato peels

Pulpy fruits or fruit seeds

Grease

Pasta or rice

Egg shells

Coffee grounds

Corn husks

Shrimp shells

Bones

Caulk

Paint

Please be sure your guests, babysitters, and contractors are aware of this important information. And don't be afraid to tell new neighbors about this practice. All of the waste noted above belongs in your daily trash and NOT in our sewer system. In fact, you may want to print this page and the following page to use for reference. Thank you!

Sewer backups can be expensive and a nightmare. We must care for our aging sewer system, which was built in the 1940's.

Help keep condo fees and rents down by being careful about what you put in your toilets.

Please do not dispose of the following in your toilet:

Disposable Diapers

Adult & Baby Wipes

Sanitary Napkins

Paper Towels

Condoms

Tampons

Tissues

Napkins

Newspaper

Dental Floss

Pet Waste & Litter

Large Wads of Toilet Paper



Please make babysitters, house sitters and guests aware of what should not be disposed of in your toilet.

Remember, Only YOU Can Prevent Sewer Backups

Fairlington Glen Contact List (November 2016)

BOARD OF DIRECTORS: Meets second Tuesday of the month

President	Jay Yianilos	3570 S. Stafford, #B1	703-888-1826	jasonyianilos@yahoo.com
Vice President	Thora Stanwood	3551 S. Stafford, #A1	703-998-7812	thorastanwood@gmail.com
Treasurer	Maynard Dixon	4316 S. 35th	703-379-9786	MaynardDixon@verizon.net
Secretary	Bill Worsley	4314 S. 35th	571-290-4165	wdworsley@aol.com
At Large	Lee Henry			henryleejeff@gmail.com

COURT REPRESENTATIVES GROUP (CRG): Meets as called

Co-Chairpersons	Carol Goodloe (Court 10) & JoAnn Haveland (Court 3)			
1 (27 units)	Matthew Riggs	3507-A S. Stafford	865-414-3846	mriggs2@comcast.net
2 (26)	Thora Stanwood	3551 S. Stafford, #A1	703-998-7812	thorastanwood@gmail.com
3 (27)	JoAnn Haveland	3581 S. Stafford, #B1	703-379-9810	jahaveland@comcast.net
4 (23)	Therese Rose	4123 S. 36th, #A1	215-301-9191	theresemaddenrose@gmail.com
5 (17)	Florence Ferraro	4118 S. 36th, #B2	703-927-6950	fdferraro1@verizon.net
6 (24)	Jeremy Wiedemann	4172 S. 36th	323-434-3260	jmwiedemann@gmail.com
7 (16)	Anna Reilly	4204 S. 36th, #B1	202-441-2029	anna-reilly@hotmail.com
8 (16)	Anna Reilly	4204 S. 36th, #B1	202-441-2029	anna-reilly@hotmail.com
9 (22)	Roxanne Sykes	3513 S. Utah	703-567-4865	roxannesykes@comcast.net
10 (25)	Carol Goodloe	4343 S. 36th	703-379-7260	cagoodloe@comcast.net
11 (22)	Bob Patrician	4229 S. 36th	703-379-5379	bob.patrician@comcast.net
12 (22)	Robert Wilson	3576 S. Stafford	703-578-4972	tunaan@verizon.net
13 (23)	Charlie Robbins	3534 S. Stafford	703-907-9842	cbrobbins63@gmail.com
14 (14)	Ellen McDermott	4206 S. 35 th	703-575-7864	ellenmcdermott@yahoo.com
15 (36)	Mike Hahn	4270 S. 35th, #A2	703-578-3138	mhahn10262@cs.com
16 (12)	Maynard Dixon	4316 S. 35th	703-379-9786	maynarddixon@verizon.net

Other Coordinators and Committee Chairs:

Archivist	Margaret Windus	3525B S. Stafford	703-379-1718	bowindus@gmail.com
Basketball	Patrick Murray	4144 S. 36th	703-931-7178	pgmurray@att.net
Finance	Maynard Dixon	4316 S. 35th	703-379-9786	MaynardDixon@verizon.net
Glen Echo	Jay Yianilos	3570 S. Stafford, #B1	703-888-1826	jasonyianilos@yahoo.com
Landscape				glenlandscaping@gmail.com
Pool	Dennis Farrell	4209 S. 36th	703-678-8410	dennislawrencefarrell@yahoo.com
Recreation Passes	Nan Lukmire	4234 S 35th	703-578-4844	glenpoolpass@gmail.com
Tennis	Will Smith	3525 S Utah	703-578-1076	willregina@verizon.net
Variance	Greg Lukmire	4234 S 35th	703-578-4844	glukmire@verizon.net
Yahoo	Alison Trimble	4280 S 35 th	703-931-7096	alisont@comcast.net
On-Site Staff	María Castro and Nelson Ordoñez		703-820-9567	fairlingtonglen3m@verizon.net
Property Manager	Terry McGuire, Cardinal Management Agent		703-565-5012	t.mcguire@cardinalmanagementgroup.com

EMERGENCY NUMBER (after business hours and on weekends and holidays) **866-370-2989**

NOTE: The Glen does not retain contractors for, or allow staff to undertake, repairs that are a co-owner responsibility under its Bylaws, absent emergency where the co-owner is unable to act (disabled, out-of-town, etc.).

November 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Landscape Meeting - 7pm/FCC	2 Annual Meeting - 7:00p/FCC	3	4	5
6 	7	8 	9	10 ECS & DEQ Info Meeting- 7pm/FCC	11 	12
13	14	15 Board Meeting - 6:45p/FCC	16	17	18	19
20	21	22	23	24  No Trash Pick Up	25	26
27	28	29	30			

December 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6 Landscape Meeting - 7pm/FCC	7	8	9	10
11	12	13 Board Meeting - 6:45p/FCC	14	15	16	17
18	19	20	21 	22	23	24 
25 	26	27	28	29	30	31 NEW YEAR'S EVE